



South African  
**human  
rights**  
commission

Mayelana ne-  
**SAHRC**



# UMLANDO OMFITJHANI



IKomitjhini yamaLungelo wobuNtu yeSewula Afrika (SAHRC) yasungulwa ngomhlaka 2 kuSewula 1995 ngaphasi komThetho wama- 54 we- 1994 weKomitjhini yamaLungelo wobuNtu, owasulwa bewajanyiselelwu ngomThetho wama- 40 we- 2013 weKomitjhini yamaLungelo wobuNtu yeSewula Afrika.

**UmThetho wama- 40 we- 2013 weKomitjhini  
yamaLungelo wobuNtu yeSewula Afrika iqintela  
ukubunjwa, igunya nemisebenzi yeKomitjhini  
yamaLungelo wobuNtu yeSewula Afrika.**

UmThethosisekelo weRiphabhliko yeSewula Afrika, 1996 wamukelwa liBandla lomThethosisekelo ngomhlaka 8 kuMrhayili 1996. UmThethosisekelo umthetho omkhulu wenarha begodu wamukelwa kobana welaphe ukwehlukana kwesikhathi esidlulileko nokusungula umphakathi osuselwe kumigomo yentando yenengi, ubulungiswa bokuhlalisana namalungelo wobuntu asisekelo.

UmThethosisekelo uqintela ukusungulwa kweenkhungo ezizokuqinisa intando yenengi yomthethosisekelo kanye nokuthuthukisa amalungelo wobuntu. linkhungo lezi zaziwa ngeenkhungo zesahluko se- 9. I- SAHRC sikhungo sinye esisungulwe njengehlangano ejijameleko sokuthuthukisa, sokuvikela nokutjheja amalungelo wobuntu eSewula Afrika.

## IGUNYA LE- SAHRC

I- SAHRC isikhungo esizijameleko begodu ayisimnyango karhulumende, ngaphandle kwephuzu lokobana ithola isekele layo leemali kurhulumende. I- SAHRC ayisiyihlangano yezepolotiki begodu ayisekeli namkha ithuthukise nanyana ngiwuphi umbono wehlangano yepolotiki.

I- SAHRC iyaziphendulela kumThethosisekelo nemthethweni kanye neBandleni lesiTjhaba lePalamende yeSewula Afrika.

### I- SAHRC ithola igunya layo kumThethosisekelo lapho isiGaba se- 184 somThethosisekelo siqintela bona iKomitjhini kufanele:

- Ithuthukise ukuhlonitjhwu kwamalungelo wobuntu nesiko lamalungelo wobuntu
- Ithuthukise ukuvikelwa, ukuthuthukiswa nokuzalisekiswa kwamalungelo wobuntu kanye
- Itjheje beyihlole ukutjhejwa kwamalungelo wobuntu eRiphabhliki.

Ipalamende iphasise umthetho wesitjhaba ngendlela yomThetho wama- 40 we- 2013 weKomitjhini yamaLungelo wobuNtu yeSewula Afrika oqintela igunya elifaneleko ku- SAHRC lokuyenza ikghone ukwenze imisebenzi yayo. NgokomThetho i- SAHRC inegunya elifaneleko lokwenza umsebenzayo, ukufaka hlangana nengunya loku-:



Phenya nokubika ngokutjhejwa kwamalungelo wobuntu;



Thatha amagadango nokuthola ukulungisa okufaneleko lapho ekuphulwe khona amalungelo wobuntu;



Enza irhubhululo noku-



Fundisa.

Qobe myyaka i- SAHRC ifuna imikhakha efaneleko yombuso kobana iyinikele ilwazi ngamagadango athethwe mikhakha yombuso mayelana nokuzalisekiswa kwamalungelo amumethwe kuVikelamalungelo mayelana nezindlu, itjhejo lezamaphilo, ukudla, amanzi, isizo leemali lombuso, ifundo nebhoduluko.

I- SAHRC inelinye igunya nemisebenzi ngendlela eqintelwe ngayo ngomunye umthetho wesitjhaba, ukufaka hlangana umThetho wesi- 2 we- 2000 wokuThuthukiswa kokuLingana nokuKhandelwa kokuBandlulula ngokungakaFaneli (Promotion of Equality and Prevention of Unfair Discrimination Act (PEPUDA)) kanye nomThetho wesi- 3we- 2000 wokuThuthukiswa kobuLungiswa bokuLawula (Promotion of Administrative Justice Act (PAJA)).

## Abokomitjhinara

I- SAHRC ibunjwe ngaboKomitjhinara ne- Ofisi kanobhala. Ngaphasi koburholi bakasihlalo, aboKomitjhinara banikela i- ofisi kanobhala amano woburholi nomhlahllo ngokuqinisekisa bona imigomo, amahlelo neentlabagelo ezihlinzekelweko zikhambisana nenembo-mbono yehlangano.

Boke aboKomitjhinara baqhatjhwa nguMengameli isikhathi seminyaka elikhomba esingavuselelwa kanye.

**I- SAHRC inaboKomitjhinara ababu-8. UKomitjhinara ngamunye unikelwa umkhakha womnqopho othileko wamalungelo wobuntu. IKomitjhini ikhomba umkhakha womnqopho othileko wamalungelo wobuntu aqakathekileko naphathelene nemiraro ephikeleleko yamalungelo wobuntu ngenarheni le.**



Adv. Bongani Majola



Adv. Priscilla Jana



Adv. Mohamed Ammermia



Adv. André Gaum



Ms. Angie Makwetla



Adv. Bokankatla Malatji



Nom. Chris Nissen



Nom. Jonas Sibanyoni

**1. Adv. Bongani Majola**

USihlalo

Umkhakha womnqopho:  
Itjhejo lezamaphilo  
nokuFuduka

**2. Adv. Priscilla Jana**

USekela Sihlalo

Umkhakha womnqopho:  
Ibandlululo ngokobuhlanga  
nokuLingana

**3. Adv. Mohamed Ammermia**

Umkhakha womnqopho:  
Ukufunyanwa kweziNdlu  
nokuFunyanwa  
kubuLungiswa

**4. Adv. André Gaum**

Umkhakha womnqopho:  
Ifundo

**5. Ms. Angie Makwetla**



Umkhakha womnqopho:  
Amalungelo wabeNtwana

**6. Adv. Bokankatla Malatji**



Umkhakha womnqopho:  
Uburhole nabaNtu abaDala

**7. Nom. Chris Nissen**



Umkhakha womnqopho:  
Imithombo yemVelo,  
UkuKatelelwana komthetho  
neBhoduluko

**8. Nom. Jonas Sibanyoni**



Umkhakha womnqopho:  
UkuThuthukiswa  
kweeNdawo zemaKhaya  
neLungelo lokuFumana  
ukuDla

## I- Ofisi kanobhala

I- Ofisi kanobhala ibunjwe nagamalunga weensebenzi ze-SAHRC, ngaphandle kwaboKomitjhinara. I- Ofisi kanobhala inikelwe umsebenzi wokusetjenziswa kwamano wehlangano kanye nokwenza igunya le- SAHRC begodu irholwa siPhathiswa esiKhulu sesiGungu,u- Adv. Tseliso Thipanyane. I- SAHRC inama-ofisi eemfundeni zoke ezili- 9.

## Iinghonghoyilo ezingaphenywa yi- SAHRC

I- SAHRC inegunya lokwenza namkha lokwenza bona kwenziwe elinye nelinye iphenyo:

- Ngokutholwa kwesinghonghoyilo njengezwangobatjho yokwephulwa kwelungelo elisisekelo namkha,
- Ngokuzithandela, ngokhunye nokhunye ukwephulwa namkha ukuthuselwa kwelungelo elisisekelo.



## Iinghonghoyilo ezingasonjululwa yi- SAHRC

I- SAHRC ayinalo igunya lokusombulula iinghonghoyilo ezimayelana nokuziphatha namkha ukweqiwa okwenziwe ngaphambi komhlaka 27 kuSihlabantanga 1994.

I- SAHRC ingala esinye nesinye isinghonghoyilo:

- Esisuselwe kuzwangobatjho namkha emibikweni engakaqinisekiswa esabalaliswe ngeembikiindaba. I- SAHRC ingenza iphenyo lokuqinisekisa ngelungelo elisisekelo elibikwe kumbikiindaba namkha etholwe komunye nomunye umthombo; begodu ngokuqinisekiswa kwezwangobatjho enjalo kufanele isonjululwe ngokomThetho we- SAHRC.
- Esizwisiswa ngelimi eliyihlamba, elithukanako, elingakazithobi namkha nelinyelisako. I- SAHRC ingasitjheja godu isinghonghoyilo nangabe ilimi elinjalo lisusiwe.

- Isihloko serarano singaphambi kwekhetho yomthetho, ebandleni elisombulula irarano, kanye nenyenye nenyehlangano yangokomthetho enendlela yokusombulula irarano namkha usonjululiwe hlangana nabathintekako namkha kunesahlulelo ngemiraraos esesinghonghoyilweni namkha imiphumela yekhetho yomthetho, yebandla elisombulula irarano, ihlangano yangokomthetho namkha enye ihlangano.
- Mnghonghoyili ongazinezi ibizo lakhe. I- SAHRC ngokuzithandela kwayo ingenza iphenyo lokuqinisekisa izwangobatjho yokwephulwa kwelungelo elisisekelo leli begodu nayiqeda ukuqinisekisa i- SAHRC ingasombulula isinghonghoyilo lesogokomThetho we- SAHRC.
- Esithathwa njengesingakaqakatheki, esingazwisisekiko, esingatlhogekiko, esingacaciko begodu nesingakhambisan namalungelo wobuntu namkha esingalandeli iindima zomThetho we- SAHRC.
- Esenziwe ngemva kwelanga lokuphelelwa sikhathi seminyaka emithathu ukusuka ngelanga izwangobatjho yokwephulwa kwelungelo elisisekelo lelo okwenzeke ngalo.



## Lapho ekungenziwa khona iinghonghoyilo

Isinghonghoyilo kufanele senziwe kwenye nenyie i-ofisi yesifunda ye- SAHRC lapho ekwenzeke khona izwangobatjho yokwephulwa kwelungelo elisisekelo lelo. Isinghonghoyilo singenziwa emuntwini, ngomrhala, ngokutlolam namkha ngokuzalisa kuthungelelwano iforomu lesinghonghoyilo elitholakala ku-: [www.sahrc.org.za](http://www.sahrc.org.za)

## Ngubani ongenza isinghonghoyilo

- Nanyana ngubani ozenzela ngokwetjisakalo yakhe;
- Nanyana ngubani osenzela omunye umuntu ongakghoni ukuzenzela sona ngelakhe ibizo;
- Nanyana ngubani osenza ngokwetjisakalo yesiqhema namkha isigaba sabantu;
- Nanyana ngubani osenzela itjisakalo yomphakathi;
- Nanyana ngiyiphi ihlangano esenza ngokwetjisakalo yamalunga wayo.



## Ipumelelo ye- SAHRC

Ukusuka ngokusungulwa kwayo i- SAHRC ifake isandla ekulemukisweni nekuzalesekisweni kwamalungelo wobuntu eSewula Afrika ngoku:-

- Phanya iinghonghoyilo, nokwenza iphenyo lempifikathini ngokusabalala kokwephulwa kwamalungelo wobuntu;
- Tjheja imilandu emimbi yokwephulwa kwamalungelo wobuntu kanye neragelo phambili lawo emakhetho;
- Tjheja nokubikela iPalamende ngeragelo phambili lombuso lokuzalisekisa amalungelo wezomnotho nehlalakuhle yawo woke umuntu eSewula Afrika;
- Enza iimfundobandulo, amahlelo wokubandula, ukufundiswa komphakathi namajima wokuletha isizo emphakathini, amasemina, amasetjhini welwazi nezethulo;

- Thuthukisa nokusabalalisa imatheriyali yokufundisa neencwadi eziveziweko mayelana namalungelo wobuntu;
- Tjheja nokusekela ukusetjenziswa komThetho wokuThuthukiswa kokuFumaneka kweLwazi (PAIA) kanye nomThetho wokuKhandelwa kokuBandlulula ngokungakaFaneli (PEPUDA);
- Tjheja iimbikiindaba kobana zilandelele imiraro ephathelene namalungelo wobuntu;
- Hlanganyela nokufaka isandla ekulumisanweni ngamalungelo wobuntu emkhakheni wesifunda, wesitjhaba neentjhabatjhabeni.

Umbiko lo uyatholakala kuwebhusayidi ku- [www.sahrc.org.za](http://www.sahrc.org.za)

# Imininingwana yokuthintana

## AMA- OFISI WEEMFUNDZA

### Pumalanga Kapa

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#### **Ms Mpho Boikanyo**

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## **Indlela yokuthintana ne- SAHRC**

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